

To: All members of the Council

Corporate Support Centre
Alistair Neill – Chief Executive Officer

our ref: Council - 12 February 2021
contact: Matthew Evans, Democratic Services
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email: matthew.evans@herefordshire.gov.uk

4 February 2021

Dear Councillor,

You are hereby summoned to attend the meeting of the Herefordshire Council to be held on **Friday 12 February 2021** online at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

C Ward

Claire Ward
Solicitor to the council

AGENDA

Council

Date: **Friday 12 February 2021**

Time: **10.00 am**

Place: **Online meeting only**

Notes: Watch this meeting live by accessing the link below:
<https://www.youtube.com/watch?v=AGyJgh-zluM&feature=youtu.be>,

For any further information please contact:

Matthew Evans, Democratic Services

Tel: 01432 383690

Email: matthew.evans@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format or language, please call Matthew Evans, Democratic Services on 01432 383690 or e-mail matthew.evans@herefordshire.gov.uk in advance of the meeting.

Agenda for the Meeting of the Council

Membership

Chairman

Vice-Chairman

Councillor Sebastian Bowen

Councillor Kema Guthrie

Councillor Graham Andrews
Councillor Polly Andrews
Councillor Chris Bartrum
Councillor Dave Boulter
Councillor Ellie Chowns
Councillor Gemma Davies
Councillor Toni Fagan
Councillor Carole Gandy
Councillor John Harrington
Councillor Jennie Hewitt
Councillor David Hitchiner
Councillor Helen I'Anson
Councillor Peter Jinman
Councillor Graham Jones
Councillor Jim Kenyon
Councillor Trish Marsh
Councillor Mark Millmore
Councillor Felicity Norman
Councillor Tim Price
Councillor Alan Seldon
Councillor Louis Stark
Councillor David Summers
Councillor Paul Symonds
Councillor Diana Toynbee
Councillor Yolande Watson

Councillor Paul Andrews
Councillor Jenny Bartlett
Councillor Christy Bolderson
Councillor Tracy Bowes
Councillor Pauline Crockett
Councillor Barry Durkin
Councillor Elizabeth Foxton
Councillor John Hardwick
Councillor Liz Harvey
Councillor Kath Hey
Councillor Phillip Howells
Councillor Terry James
Councillor Tony Johnson
Councillor Mike Jones
Councillor Jonathan Lester
Councillor Bob Matthews
Councillor Jeremy Milln
Councillor Roger Phillips
Councillor Paul Rone
Councillor Nigel Shaw
Councillor John Stone
Councillor Elissa Swinglehurst
Councillor Kevin Tillet
Councillor Ange Tyler
Councillor William Wilding

Agenda

	Pages
<i>(The meeting will be preceded by thought for the day.)</i>	
1. APOLOGIES FOR ABSENCE To receive apologies for absence.	
2. DECLARATIONS OF INTEREST To receive declarations of interest in respect of Schedule 1, Schedule 2 or Other Interests from members of the Council in respect of items on the agenda.	
3. MINUTES To approve and sign the Minutes of the ordinary meeting of Council on 11 December 2020 and the extraordinary meeting of Council on 22 January 2021.	9 - 18
4. CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS To receive the Chairman and Chief Executive's announcements.	19 - 24
5. QUESTIONS FROM MEMBERS OF THE PUBLIC To receive questions from members of the public. <i>Deadline for receipt of questions is 5:00pm on Monday 8 February 2021.</i> <i>Accepted questions and answers will be published as a supplement prior to the meeting. At the budget meeting of the full Council questions must relate to items on the agenda. Please send questions to councillorservices@herefordshire.gov.uk.</i>	
6. QUESTIONS FROM MEMBERS OF THE COUNCIL To receive any written questions from members of the Council. <i>Deadline for receipt of questions is 5:00pm on Monday 8 February 2021.</i> <i>Accepted questions and answers will be published as a supplement prior to the meeting. At the budget meeting of the full Council questions must relate to items on the agenda. Please send questions to councillorservices@herefordshire.gov.uk.</i>	
7. 2021/22 COUNCIL TAX REDUCTION SCHEME To approve the 2021/22 local council tax reduction scheme	25 - 166
8. 2021/22 CAPITAL INVESTMENT BUDGET AND CAPITAL STRATEGY UPDATE To approve the capital investment budget and capital strategy for 2021/22 onwards.	167 - 204
9. 2021/22 BUDGET SETTING To approve the 2021/22 budget and associated medium term financial strategy and treasury management strategy.	205 - 348
10. PAY POLICY STATEMENT To approve the pay policy statement for publication.	349 - 360

The Seven Principles of Public Life

(Nolan Principles)

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.